Training Announcement

What: Practical Leadership Skills for New First-Line Supervisors

Registration Cut-Off Date: March 6, 2012

Date & Time: March 12-16, 2012 8:00-4:30 Tuition: \$350 (approx.) per participant

Location of Training: Danny Rhynes Training Center

602 Tippecanoe

San Bernardino, CA 92408

Course Information: This 4 ½ day classroom course will prepare participants to transition successfully into a supervisory role. The focus will be on developing supervisory skills and reinforce what was learned from the *HR Management: What Supervisors and Managers Need to Know* course. The competencies identified for first-line supervisors include the following: Continual Learning, Conflict Management, Leveraging Diversity, Team Building, Problem Solving, Interpersonal Skills, and Oral Communication. Supervisors and managers should strive to complete this course shortly after the HR Management course.

Who Should Attend:

• New first line supervisors who have managed for less than 2 years

- Experienced first-line supervisors who have not had the opportunity for this type of training
- First Line supervisors who want a refresher in supervision

Available Slots: 30 participants.

How to Register: Use AgLearn to register for this course

IMPORTANT: FIRST Confirm your email and Supervisor are correct in your Aglearn Profile.

In **AgLearn**:

- Enter the KEYWORD search term in the "Search Catalog" block (top right of screen).
 - Search Term is: 6140 R5 Practical
- When "+ 6140 R5 Practical Leadership Skills for New First-Line Supervisors " appears:
- Click on the yellow plus sign (+) to the left of the course title
 - You will see a drop down dialogue block (listing the course for CA BDF)
 - o Click on the "**Register" Button** on the right side of screen
 - A warning message will appear advising of supervisory approval, Click Yes.
 - IMPORTANT that you do the following:
 - Enter your job code and override information in the comments block and click the Confirm button at the **bottom** to the right of the comment text box
 - You have now officially registered for this course and have a **Pending Status**.
 - Your supervisor MUST approve in AgLearn to receive an ENROLLED status.

You will receive an email notification from AgLearn of your enrollment status. You may lose your seat in the class if your supervisor does not approve timely; it is recommended you contact your supervisor to request approval. **NOTE:** If you need to **withdraw** from this class, please go into AgLearn to do so. This will give others on the waitlist an opportunity to take the class.

AgLearn Assistance/Questions: Darla Nearing, 505-944-4061